

Woikoski Code of Conduct

We want to promote a fair, humane and responsible working culture in our organisation. Our business is guided by the following principles, the Woikoski Code of Conduct, which define how the company and each of its representatives will act when representing Woikoski as part of their work. This document is intended as a guide for our staff, directing each Woikoski employee to act in accordance with our values and requirements.

Environment and sustainable development

- We respect natural assets and follow environmental legislation.
- Our environmental management system is based on the ISO 14001 standard. Woikoski is developing a system that will conform to the standard, and Woikoski's tourism business is already certified.
- We ensure that we have all the permits from the authorities that our operations require.
- Oy Woikoski Ab cherishes nature and strives to safeguard natural assets for future generations. All forests owned by Oy Woikoski Ab are PEFC-certified.
- Woikoski owns natural reserves and forest areas in, for example, Repovesi National Park. Approximately 10% of the protected areas in the Repovesi area belong to Woikoski. In the Repovesi National Park area, Woikoski made an agreement regarding the land along the Mäntyharju-Repovesi trail in 2018. In 2016, Woikoski founded the 241-hectare "Woikoski Feeling Nature Sanctuary", which is part of the METSO forest biodiversity programme, and in 2006, the company founded the approximately 50-hectare "Dr Bertil Palmberg nature reserve" in the Kuutinlahti area of Repovesi, where one of the highlights is a famous cave, Löppösen luola, home of historically valuable cave paintings.
- We are committed to the chemical industry's international Responsible Care programme, the oldest and most recognised voluntary sustainability programme that supports sustainable development. The goal of the programme is to take ecological impacts into account in all operations and to strive to make operations more environmentally friendly. Themes include sustainable use of natural resources, sustainability and safety of production and products, well-being in the work community and open interaction and cooperation.
- We are part of the MOTIVA Energy Efficiency Agreement, which aims to cut carbon dioxide emissions by reducing energy consumption. We strive to be energy-efficient and to minimise the burden of our operations on the environment in accordance with the principles of sustainable development.
- We capture carbon dioxide from other companies' production processes, preventing it from reaching the atmosphere.
- We use durable packages and parts that are mostly made from recyclable materials.
- We strive to be energy-efficient and to minimise the burden of our operations on the environment. We try to act in accordance with the principles of sustainable development and to take the environment into account in our operations as well as we can. In our environmental management system, we recorded aspects that we aim to improve with the goal of doing our share to prevent environmental damage.